

BSTRACK

TRANSFORMATIONAL LEADERSHIP STYLE STATE HIGH SCHOOL (SMA) 3 PEKANBARU

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Transformational leadership style means that someone's ability leader for realized the mission pushes member for to do learning and able to provide inspiration and motivation to subordinate. This study aims to identify and analyze the transformational leadership style State High School (SMA) 3 Pekanbaru.

This research used is the research method with qualitative descriptive that is presentation of interview and observation result. And collection data technic that done with observation, interview, and documentation. The teory used by Endah Mujiasih and Sutrisno Hadi in book (Khairul Umam;2012:302) explain that a leader transform his subordinate through four indicators that is Charismatic, Inspirational, Intellectual, Stimulation and individual attention. The focus of this research is State High School (SMA) 3 Pekanbaru.

The results of research from Tranformational Leadership Style State High School (SMA) 3 Pekanbaru it can be cocluded that headmaster as leader has carried out all work activities in accordance with applicable regulations, but employee development do not given to the maximum in State High School (SMA) 3 Pekanbaru.

Keyword: Transformational Leadership Style